

Michigan Council for Rehabilitation Services (MCRS) Partner Report – September 8, 2022



INDEPENDENCE | COMMUNITY | INCLUSION

VISION: A statewide network of comprehensive human service providers committed to diversity equity and inclusion, optimal independence and engagement in the community, with enhance quality and fullness of life.

MISSION: Through advocacy, innovation, education, and leadership development we empower our members to achieve their mission.

Incompass Michigan members help thousands of Michigan residents to live, work, and play in the community, providing Employment Services (Job Development, Job Coaching, Skill Building, and Micro-Enterprise Development, Pre-Employment Transition, Mental Health Services, Supports Coordination, Autism Supports, Peer Mentoring, Community Living Supports, Residential, Transportation, Arts and Recreation, Clubhouse, Respite Care.

Members provide services, supports, and connections to community to individuals with intellectual and developmental disabilities, autism, mental illness, substance use disorder, or traumatic brain injury; individuals exiting the criminal justice system; and those who have experienced a history of chronic poverty.

**ASSOCIATION
STRATEGIC VALUES TO
GUIDE US INTO THE
FUTURE:**

- Long Term Strategic Perspectives and Direction
- Partnerships
- Adaptation to Change
- Alliances and Collaborators

**TEAM CORE VALUES TO
GUIDE OUR DAILY
OPERATIONS:**

- Integrity
- Persistence
- Loyalty
- Collaboration

PROGRAM PRIORITIES within VR Sector

- EMPLOYMENT FIRST
 - Continued support for capacity building, provider transformation, and value based purchasing through CMH system to promote increased CIE outcomes
- CONTINUED PARTNERSHIP THROUGH SERVICE REFERRALS
 - Job Development, Job Coaching, Customized Employment, Assessment and Evaluation, Benefits Counseling, Pre-Employment Transition Services
- CUSTOMIZED EMPLOYMENT
 - Members participating in two pilot regions implementing CE - a process for achieving CIE through a relationship between employee and employer that is personalized to meet the needs of both. It is a strategy intended to benefit many people, including people with significant disabilities who might not have found success through other employment strategies.
- MRS RATE RESTRUCTURING
 - In 2019, MRS contracted with a consulting firm to conduct a rate analysis and develop reimbursement rates for certain VR services, for compliance with federal regulations. The resulting report was issued in 2020, and phased implementation of the new rates began this month. Members have expressed concerns that the new rates are not sustainable, and do not address new cost structures forced by the pandemic. This is creating significant challenges among the service provider network.

EDUCATION PRIORITIES For 2022

- **INDUSTRY-SPECIFIC SEMINARS**

- CARF Accreditation Standards (Live)
- Motivational Interviewing (Live)
- ACRE – Employment Services Certificate Course (Online)
- Job Coaching (Online)
- Helping Families See Possibilities in Competitive Employment (Online)

- **LEADERSHIP CONFERENCE**

- Emotional Agility - The Key to Effective Leadership
- MDHHS Update
- Beyond Burnout: Response to the COVID-19 Pandemic
- Coffee with VR and VR Success Stories
- Employment Policy Update
- The Challenges and Impact of Community Facing Social Enterprises
- Direct Care Workforce
- Employment Law Update
- Diversity, Equity and Inclusion: A Call to Action: Strategies for Creating, Implementing and Sustaining DEI
- The Future of Work: Effective Inclusive Leadership and Change Management Strategies for our evolving New Normal
- Michigan Political Update

EDUCATION PRIORITIES For 2022

- **re:con**
 - October 31 – November 2
 - Premier event for Michigan professionals looking to revitalize themselves in their support of individuals with disabilities and other barriers.
 - Attend, Exhibit, Present
- **CONTENT OUTSIDE SCOPE OF DISABILITY EMPLOYMENT**
 - The Essence of Personal Bias (Online)
 - HR 101 Series (Online)
 - Developing Your Rock Stars
 - Unlocking Hidden Talent
 - Inclusive Culture and and a Diverse Workforce